



JOB POSTING

Title: Director, Community YMCA

Position Status: Full Time, Salaried

Salary: \$43,000 – 48,000 plus Comprehensive Benefits Package

Start Date: As soon as possible

Location: 2269 Gottingen Street, Halifax, NS

*Creating vibrant places to belong, empowering future leaders, enabling healthy communities – Are you game?
If so, we'd love to hear your story...*

The YMCA of Greater Halifax/Dartmouth is looking for a dynamic leader to join our team as **Director** of our **Community YMCA**.

The YMCA Experience

Located in the heart of Halifax's North-End and known as a community cornerstone, our Community YMCA engages and positively impacts hundreds of children, youth and families. It's where youth go to learn new skills, socialize with peers, and participate in meaningful activities that contribute to lasting personal and social change. The Community YMCA is a beacon for individuals coming together in the north end of Halifax, and has a long standing connection to the area's African Nova Scotian community.

Since 1853 the YMCA of Greater Halifax/Dartmouth has been connecting Nova Scotians to build healthy communities. As a non-profit charity we provide vital services, including Health, Employment, Childcare/Camps, Immigrant Services, and Youth Development.

The Opportunity

As Director, Community YMCA you play an integral role in ensuring the relevancy and sustainability of our Community Y as a reliable, responsive community partner. As Director you will:

- Grow Centre program and participation with special focus on youth development. Support growth and retention by ensuring quality member experience and maintained relevancy of our YMCA.
- Manage the day-to-day operations and programming within the Community Y in keeping with the operational objectives around responsive, reliable programming for participants, families, and community members.
- Foster partnerships and collaborative working relationships within the local community, like-minded organizations, agencies, vendors, and community-based business advisory committees.
- Responsible for overall health, safety, and asset management of the Community Y facility. Ensure safety and security of participants, staff, volunteers, and visitors of the facility, and maintenance of safety conscious culture.
- Ensure sound fiduciary management and sourcing/securing of funding pipeline to support sustainability of Centre program and operations.
- Provide leadership to Centre staff teams, including volunteers, through facilitation of hiring, scheduling, payroll, development, and performance management.

We Offer

At the YMCA we know that our ability to partner with others in our community is through the passion and dedication of our employees and volunteers. In joining the YMCA you will become part of a dedicated network of individuals with great passion for providing a holistic support to the communities in which we serve.

As a YMCA staff member you will receive:

- Participation in Comprehensive Group Benefits and Pension Program

- Individual & Family YMCA Membership
- Strong Work Life Balance Programs (i.e. Paid Personal and Vacation Days)
- Discounted Childcare and Program Rates

Qualifications

As a social connector and dynamic leader, you bring:

- Post-secondary education in Recreation Management, Human Services, or related field
- Minimum 3-5 Years' experience in in Member Relations or General Management or equivalent combination of education and work experience
- Previous YMCA experience or non-profit sector an asset
- Demonstrated success in fostering collaborative relationships on an internal and external basis
- Proven track record of success in community oriented program delivery
- Proven track record of building high performance teams
- Proven background in facility direction, maintenance, asset management
- Superior interpersonal and communication skills and ability to establish rapport
- Demonstrated ability to meet multiple, competing deadlines
- Strong attention to detail and solution focused
- Flexibility to work irregular hours as required
- **Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. Employees will be required to attend YMCA Child Protection Training**

Apply Today

Please email your cover letter and resume in one document to Amy Rector, Human Resources Manager at amy.rector@halifax.ymca.ca by May 23, 2018. We look forward to hearing your story.

The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer that values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation. All applicants are encouraged to self-identify.