



JOB POSTING

Title: **Programmer to focus on Men & Boys Gender Based Violence Prevention Project (GBVP)**

Reports to: **Coordinator GBVP Project**

Position Status: **21 hours/week Part Time**

Salary: **\$19.23/hour**

Start Date: **Middle to late September**

Office Location: **YMCA Centre for Immigrant Programs, 7071 Bayers Road Halifax, NS Unit 104**

We are looking for a dynamic and innovative program staff person to develop and lead gender specific programming for newcomer boys and men. The **Men and Boys Action Project (MAP)** is an exciting new opportunity within our YMCA Immigrant Services Department, which will involve developing curriculum models and leading sessions with men and boys to increase engagement in gendered violence prevention.

The YMCA Experience

Since 1853 our YMCA has been a leading community development organization in Nova Scotia that has a mandate to build healthy communities and foster healthy relationships that start with values based programs and strong partnerships.

At the YMCA we know that our ability to partner with others in our community is through the passion and dedication of our employees and volunteers. In joining the YMCA, you will become part of a dedicated network of individuals with great enthusiasm for being part of something that positively impacts the communities in which we serve.

The Opportunity

Through the GBVP project and through our youth focused programming in school settlement and youth outreach, a gap has been identified in programming for men and boys around building a healthy lifestyle, engaging in positive relationships, reducing conflict and stress and exploring constructs of masculinity. This project will develop programming and lead activities for newcomer boys and men to focus on healthy relationships, communication and skill building.

Responsibilities:

- Conduct and collate research on this issue
- Create curriculum and project materials
- Work with community partners and relevant agencies
- Coordinate and organize logistics of meetings, project information and other materials

- Source current resources and information about events, networks, campaigns and issues related to gender-based violence prevention
- Communicate clearly and concisely with Project Coordinator through regular updates and meetings
- Prepare workshop and meeting session materials and room set up and organization
- Practice flexibility about adding unexpected tasks to your list and following up thoroughly with limited information in consultation with supervisor
- Lead programming with YMCA staff and participants

We Offer

As a YMCA Employee, you will receive:

- Competitive Compensation and Total Rewards Package
- Participation in Comprehensive Group Benefits and Pension Program
- Strong Work Life Balance Programs

What you Have:

- Bachelor's Degree in a Social Work, Education, Public Health, or related field; or equivalent combination of education and experience
- Experience with Gender Based Violence Prevention initiatives
- Strong working knowledge of human rights and gender-based violence issues, findings, and best practices
- Robust understanding, and sensitivity to issues affecting immigrant and refugee communities
- Strong cross-cultural verbal/written communication and presentation skills
- Demonstrated ability to discuss difficult social issues and generate positive responses with Supervisor
- High level of initiative, adaptability, and commitment to quality
- Demonstrated ability to meet multiple, competing deadlines
- Schedule flexibility to accommodate variations outside of regular business hours, as needed.
- Intermediate to Advanced Microsoft Office Skills (i.e. Excel, Word, Publisher, Dropbox, etc.) and experience in developing multi-media resources, publication, and materials
- Graphic Design experience is an asset including: Adobe suite, photo shop, illustrator etc. well Experience with Outlook 365 email usage also an asset.
- **Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid First Aid and CPR training. Employees will be required to attend YMCA Child Protection Training.**

Apply Today

Please email your **cover letter and resume** in one document to Briana.Miller@halifax.ymca.ca by **September 18, 2019**. We look forward to hearing from you.

The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer.

