



JOB POSTING

Title: **Newcomer 2SLGBTQIA+ Youth Support Staff**

Reports to: **Manager of Child and Youth Settlement**

Position Status: **Part Time (7 hours per week)**

Salary: **\$15.46/ hour**

Start Date: **October – March 30th, 2020**

Office Location: **YMCA Centre for Immigrant Programs, 104-7071 Bayers Road Halifax, NS**

Since 1853 the YMCA of Greater Halifax/Dartmouth has been connecting Nova Scotians to build healthy communities. As a non-profit charity we provide vital services, including Health, Employment, Childcare/Camps, Immigrant Services, and Youth Development.

The YMCA Experience

At the YMCA we know that our ability to partner with others in our community is through the passion and dedication of our employees and volunteers. In joining the YMCA you will become part of a dedicated network of individuals with great passion for providing a holistic support to the communities in which we serve.

Responsibilities

YMCA staff will support the development of a committee hosted by the YMCA Centre for Immigrant Programs of individuals, groups and services who directly work with or are newcomer 2SLGBTQIA+. This committee will collaborate around the needs, and challenges of newcomer LGBTQ+ populations and develop action plans, partnerships, strategies and areas of focus. This committee will serve as the advisory to the YMCA Staff and work as an ongoing mutually supportive space for organizations and individuals to highlight different individual projects, create partnerships together and continue to deepen the understanding of newcomer 2SLGBTQIA+ people in Halifax.

This job might be for you if you:

- Lived experience as a newcomer 2SLGBTQIA+ who can bring their lived experience, wisdom and knowledge to this position.
- Exceptional interpersonal and communication skills
- Knowledge of the settlement sector and issues impacting newcomer youth to Nova Scotia
- Knowledge and experience working with 2SLGBTQIA+ BIPOC youth.
- Strong organizational and time management skills
- Strong networking skills and existing connections to youth groups and individuals.
- Multilingual
- High level of initiative and ability needed to work independently and respond to unanticipated items
- Ability to work flexible hours to accommodate client needs outside of regular business hours, as needed

Competencies:

Concern for Health and Safety: Acknowledges and understands how to manage and educate youth about risk and harm reduction. Acts promptly on all risk, health and safety concerns.

Demonstrates knowledge of required protocols and ensures their implementation.

Integrity: Demonstrates responsible behavior at all times and maintains high ethical standards.

Service Orientation: Deliberately identifies and creates opportunities to enhance each and every person's YMCA experience

Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid Standard First Aid and level C CPR training. Employees will be required to attend YMCA Child Protection Training.

Apply Today

Please email your **cover letter** and **resume** in one document to **fadi.hamdan@halifax.ymca.ca** by Friday, October 11, 2019

We look forward to hearing from you.

*The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer.
Only successful candidates will be contacted, no telephone inquiries please.*