



## **JOB POSTING**

Title: LINC (Language Instruction for Newcomers to Canada) instructors – 2 positions

Position Status: Full Time, Salaried

Salary: \$42,279 Annually

Start Date: April 1<sup>st</sup>, 2020

Location: New Glasgow

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***The YMCA is looking for highly organized, dynamic and self-directed Language Instructors to join our busy and growing local settlement team!***

### **Our Story**

Since 1853 the YMCA of Greater Halifax/Dartmouth has been connecting Nova Scotians to build healthy communities. As a non-profit charity we provide vital services, including Health, Employment, Childcare/Camps, Immigrant Services, and Youth Development. At the YMCA we know that our ability to work with others in our community is through the passion and deliberation of our employees and volunteers!

### **Position Summary**

This position will provide language instruction, following a task-based approach aligned to the Canadian Language Benchmarks, to adult newcomers to Canada living in smaller Centres across Nova Scotia. LINC Instructors will be responsible for:

- Developing and delivering task based language instruction
- Designing language instruction plans that correspond to Canadian Language Benchmarks and support achievement of students' learning targets
- Conducting on going needs assessments and language assessments using Canadian Language Benchmarks
- Using Portfolio Based Language Assessment (PBLA) to track learners' progress and schedule conference summaries or progress reports upon learner development or promotion
- Remaining current on EAL and settlement issues that could impact and benefit program and students
- Conducting client surveys and program evaluation
- Maintaining up to date records of lesson plans, teaching activities and student attendance

### **Qualifications & Competencies**

- Bachelor's degree or equivalent combination of education and experience will be accepted
- TESL qualification for adult learners as recognized by TESL Canada
- 2 years teaching experience within English as an additional language setting
- An understanding of, and ability to apply, the principles of adult education
- An understanding of, and experience with, cross-cultural issues and how they relate to learning and integration for newcomers to Canada
- Experience working with Canadian Language Benchmarks
- Completion of the CLB Bootcamp online training an asset (<http://learning.language.ca/>)
- The ability to demonstrate positive and effective interpersonal skills
- Proficient with MS office applications and online communication tools
- Strong organizational skills and the ability to manage multiple, competing deadlines and tasks
- Demonstrated discretion and sound judgement in the handling of confidential information

- Strong time management and organization skills
- Ability to work independently and as part of a team
- Valid NS Driver's License and reliable vehicle essential
- **Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid Standard First Aid and CPR training. Employees will be required to attend YMCA Child Protection Training.**

**We Offer**

- Participation in Comprehensive Group Benefits
- Strong Work Life Balance Programs (i.e. Paid Personal and Vacation Days)

**Apply Today**

Please email your cover letter and resume in one document to [yreach.hiring@halifax.ymca.ca](mailto:yreach.hiring@halifax.ymca.ca) by **Friday, March 6<sup>th</sup>, 2020**. Please indicate position title applied for in subject line. We look forward to hearing from you!

*The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer.*