



Title: **Newcomer 2SLGBTQIA+ Youth Coordinator**

Reports to: **Manager of Child and Youth Settlement**

Position Status: **Full Time, Salaried (contract, pending funding)**

Salary: **\$ 42,000 Annually**

Start Date: **April 1st 2020**

Office Location: **YMCA Centre for Immigrant Programs, 104-7071 Bayers Road Halifax, NS**

Since 1853 the YMCA of Greater Halifax/Dartmouth has been connecting Nova Scotians to build healthy communities. As a non-profit charity we provide vital services, including Health, Employment, Childcare/Camps, Immigrant Services, and Youth Development.

The YMCA Experience

At the YMCA we know that our ability to partner with others in our community is through the passion and dedication of our employees and volunteers. In joining the YMCA you will become part of a dedicated network of individuals with great passion for providing a holistic support to the communities in which we serve.

Responsibilities

- Support the development of a collaborative work around the needs and challenges of newcomer 2SLGBTQIA+ populations and develop action plans, partnerships, strategies and areas of focus
- Staff will develop programming to support 2SLGBTQIA+ newcomer clients
- Supporting and leading the development, implementation and evaluation of program activities and outcomes
- Development and implementation of new strategies, programs, best practices and procedures
- Working collaboratively and proactively with community partners across the province
- Budget management
- Reporting on fiscal and program outcomes
- Maintaining and implementing practices and procedures related to ensuring operational excellence
- Development of resources, promotional products and profile service area leadership

This job might be for you if you:

- Lived experience as a newcomer 2SLGBTQIA+ who can bring their lived experience, wisdom and knowledge to this position.
- Exceptional interpersonal and communication skills
- Knowledge of the settlement sector and issues impacting newcomer youth to Nova Scotia
- Knowledge and experience working with 2SLGBTQIA+ BIPOC youth.
- Strong organizational and time management skills
- Strong networking skills and existing connections to youth groups and individuals.
- Multilingual
- High level of initiative and ability needed to work independently and respond to unanticipated items
- Ability to work flexible hours to accommodate client needs outside of regular business hours, as needed
- Experience developing “on-brand” resources, tools and presentations
- Experience developing, implementing and evaluating programs or projects

Competencies:

Concern for Health and Safety: Acknowledges and understands how to manage and educate youth about risk and harm reduction. Acts promptly on all risk, health and safety concerns. Demonstrates knowledge of required protocols and ensures their implementation.

Service Orientation: Deliberately identifies and creates opportunities to enhance each and every person’s YMCA experience

Leadership: Motivates and inspires self and others to take action to achieve desired outcomes.

Diversity: Appreciates that people with different opinions, backgrounds and characteristics bring richness to the challenge or situation in hand.



JOB POSTING

Team Work: Participates actively in a team for organization effectiveness.

Problem Solving: Identifies an issue, gathers and processes relevant information, comes up with positive solutions, selects the appropriate response, and implements solutions.

Integrity: Demonstrates responsible behavior at all times and maintains high ethical standards.

Planning & Organization: Establishes a clearly defined and effective course of action for self and others to accomplish short and long- term work goals.

Note: Successful candidates will be required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and proof of valid Standard First Aid and level C CPR training. Employees will be required to attend YMCA Child Protection Training.

Apply Today

Please email your **cover letter** and **resume** in one document to fadi.hamdan@halifax.ymca.ca by Friday, March 6th, 2020

We look forward to hearing from you.

*The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer.
Only successful candidates will be contacted, no telephone inquiries please.*