



Opportunity: Manager of Health, Fitness and Recreation

Status: Full Time, Permanent

Start Date: August 2020

Compensation: \$40,000-60,000 plus benefits

Do you have a passion for bringing people together to be part of something great? Do you thrive on helping others reach their fitness goals and whole person health? Are you a driven leader dedicating to effecting positive change on an individual and community scale? If so, we'd love to hear your story...

The YMCA of Greater Halifax/Dartmouth is looking for a dynamic leader to join our team as **Health, Fitness, and Recreation Manager** for the **John W. Lindsay YMCA**. The John W. Lindsay YMCA, scheduled to open its doors in fall 2020, will be a 70,000 sf. Health, fitness, and aquatic facility projecting to serve between 6500-8000 members annually. Facility amenities will include: 12,000 sf. of conditioning space, 4 exercise studios, indoor walking track, natatorium consisting of a 6 lane-25 m pool, hydrotherapy & teaching pool with a moveable floor, community meeting room, and a child & family centre.

The Opportunity

As **HFR Manager** you play a critical role in ensuring the strategic management of wellness and recreational programming in a positive, inclusive, community oriented environment. Through your leadership of the HFR staff and volunteers, you will help others fulfill their potential, reach their goals, and to have fun along the way. Reporting to the Chief Operations Officer, you will also be part of our Operational Readiness Team, actively supporting and providing leadership up to our grand opening in 2020 and beyond.

Specifically you will:

- Provide leadership and operational oversight to health, fitness, and recreational programming that enhances the achievement of participant whole-life health and wellness goals.
- Develop, promote, implement, and evaluate adult programs offered at the John W. Lindsay YMCA. Ensure program delivery is in keeping with safety and YMCA Serving All Member (SAM) standards.
- Create opportunities to partner with external organizations, agencies, and partners to ensure delivery of relevant programming in efforts to deliver upon commitment to building healthy communities.
- Ensure efficient HFR department administration, including scheduling, budget management, procurement, reporting, and certification maintenance.

We Offer

In joining the YMCA you will become part of a dedicated network of individuals with great passion for providing a holistic support to the communities in which we serve. As a YMCA staff member, you will:

- Individual & Family YMCA Membership; Access to discounted childcare/program rates
- Comprehensive group benefits and pension program
- Strong work-life balance programs (i.e. paid personal days, vacation days, etc.)

You Bring

- Multi-lingual proficiency an asset (i.e. French, Arabic, etc.)
- Post-secondary education with focus in Kinesiology, Physical Education, Recreation Leadership or a related field
- YMCA certification and/or Can-Fit Pro registration in Personal training and Group Fitness
- Experience in managing a fitness department and supervising a staff team; experience in fundraising or non-profit an asset
- Strong communication and interpersonal skills including tact, diplomacy, and ability to establish rapport
- Strong attention to detail with ability to meet competing deadlines
- Flexibility to work irregular hours required
- Intermediate proficiency in Microsoft Office Suite
- **Successful candidates are required to provide a current and satisfactory Criminal Record Check/Vulnerable Sector Check, Child Abuse Registry Check, and valid First Aid and CPR training. Employees are required to attend YMCA Child Protection Training**

Apply Today

Please email your cover letter and resume in one document to Amy Rector, HR Manager at amy.rector@halifax.ymca.ca by July 17, 2020. **We look forward to hearing your story.**

The YMCA of Greater Halifax/Dartmouth is an equal opportunity employer that values the diversity of people and communities and is committed to excellence and inclusion in our Association. We are committed to an environment that is barrier free. If you require accommodation during the hiring process, please inform us in advance to arrange reasonable and appropriate accommodation. Applicants are encouraged to self-identify.